



# LANDmark

**Newsletter of the USS Emory S. Land (AS 39)**

**Nov/Dec Holiday Edition 2004**

## Admiral visits LAND Sailors



*Rear Adm. Carl V. Mauney, Commander, Submarine Group EIGHT, shakes hands with SK3 Ilene Childress as he tours ESL. See more on page 16. (Official U.S. Navy photo by PH2 (AW) Jonathan R. Kulp)*

## Sailors advance to new challenges

**JO3 Rebekah Blowers**

*USS EMORY S. LAND*

*Public Affairs*

**N**inty-one Sailors aboard USS EMORY S. LAND (AS 39) were recently selected and frocked to the next highest paygrade in two separate ceremonies held aboard The Bibby Barge. Thirty-five Sailors were advanced to 2<sup>nd</sup> or 1<sup>st</sup> Class Petty Officers, while 56 additional Sailors were frocked to Petty Officer Third Class.

"For those of you getting frocked this afternoon I would like to share this with you: [Being promoted] is not a reflection of where you've been, it is a reflection of where we

believe you can go," said ESL's Executive Officer, Cmdr. Rusty Nagle as he addressed the crowd in the Bibby Barge.

He added that getting advanced brings added responsibility, new challenges and the opportunity for a clean slate.

"There's not many things better than having a full sleeve of chevrons. There's probably only one thing better than that, and that's having two chevrons," Nagle said.

Personnelman 2<sup>nd</sup> Class (SW) Constance Bennett said that it felt great to be promoted and she worked hard to earn it.

"I studied non-stop for two months

*See Frocking, page 15*

## Sailors, families attend pre-underway brief

**JO3 Rebekah Blowers**

*USS EMORY S. LAND*

*Public Affairs*

**U**SS EMORY S. LAND (AS 39) Sailors and their families gathered for a pre-underway brief at the Marina Militare in La Maddalena on Nov. 30.

Several representatives of the command and Naval Support Activity La Maddalena spoke about issues such as pay challenges, legal and administrative matters, emergency assistance, support available and more.

Capt. Michael Budney, commanding officer of EMORY S. LAND said that it is unusual for this ship to be gone for the scheduled extended period of time and the command wanted Sailors, their friends and family to be prepared.

The Executive Officer, Cmdr. Rusty Nagle, went over the

*See Brief, page 10*

## In This Issue...

### **Holiday Party**

La Maddalena Sailors celebrate the holidays together.

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### **Harlem Globetrotters**

The world-famous basketball team visits USS EMORY S. LAND.

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# Captain's Call

Shipmates,  
Merry Christmas! I know it's hard to imagine that it is the holiday season considering the amount of things we have to do on the ship during this period, but once sea trials are over we should all have a few days to relax prior to final preparations for our 2005 operations.

Your efforts during the PMA have been nothing short of outstanding. I know that besides the work and extended hours for many of you, moving on and off the ship has been an additional burden, although the digs on the Bibby Barge were pretty nice. The teams that worked the berthing refurbishments have done an absolutely tremendous job in

upgrading those areas. We've got to keep them in good shape now that our shipmates have expended all of this effort. They really have provided a hugely improved living facility for everyone. Please thank your shipmates on the HOT/BOT teams as you see them around the ship!

Sea Trials will be our chance to re-familiarize ourselves with basic operations of the ship. The real purpose of sea trials is to retest the systems that were worked during the PMA. However, we need to take maximum advantage of this period to ensure we refresh ourselves on operations. When we next get underway it will be for a more

extended period and we've got to be ready to go.

Also, I encourage you to make whatever preparations you need to support our next operation. In general, you ought to bring enough personal supplies to ensure you don't run out of anything underway. The ship's store has a limited capability to provide



**Capt. Michael D. Budney**  
*Commanding Officer,  
USS EMORY S. LAND*

supplies, so it would be wise to stock up in advance. Ensure our newly arriving folks, particularly those on their first Navy tour of duty, are ready for this.

Please take the time over the holidays to relax, enjoy your friends and family, and celebrate the holidays. Please do so safely. Watch out for shipmates on liberty and for those who might be having a difficult time dealing with the holiday season in this remote location. No one should have to be alone on the holidays, so if you can please invite some shipmates over if you live out in town.

Once again, thanks for all of your efforts during PMA. The ship will be in far better shape when next we go to sea as a result. I hope you all have a wonderful holiday season.

Sincerely,  
Capt. M. D. Budney  
Commanding Officer  
USS EMORY S. LAND

## LANDmark

**Volume 4      Number 10**

<b>CO</b>	<b>PAO</b>
Capt. Mike Budney	Lt. Douglas Loyd
<b>XO</b>	<b>CMC</b>
Cmdr. "Rusty" Nagle	CMDCM(SW/SS) Joel Allison

JO1 (SW) Terry Burnley  
JO3 Rebekah Blowers

**LANDmark**

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## XO answers crew's questions

**JO3 Rebekah Blowers**

*USS EMORY S. LAND*

*Public Affairs*

Many Sailors aboard the USS EMORY S. LAND (AS 39) were recently given the opportunity to voice their concerns by fielding questions to the ship's Executive Officer, Cmdr. M.R. Nagle.

One item of interest the XO responded to was about the ship's liberty policy. Some Sailors said they felt it was unfair and that the command was punishing the majority of Sailors for the few that did violate liberty policies. According to Nagle, the policy has been driven by past and present experiences on the ship.

"It is definitely not the many being punished for the few because if you look at the Captain's Mast rate, a year prior to the liberty policy being enforced about two thirds of E-4 and below had been to Captain's Mast for liberty related incidents," Nagle said. He added that the liberty related incidents were more than just missing the last boat, but involved alcohol and incidents within our host nation.

Those past violations are what drove the current liberty policy, he said, and the reason the command is reinforcing the policy still is because many Sailors E-4 and below are still getting in trouble.

"[One of the problems] is that you have had a choice taken away from you," Nagle said, "and that is understandable." He added that the Captain is always looking at ways to improve the liberty policy.

"If people have ideas, feel free to write them down and present them to the Captain," Nagle said. "Well thought, written suggestions are always welcome."

Another question posed to the XO was about the ESWS delinquent study. Sailors were concerned that the command wasn't making the most of their time and providing them with convenient resources.

"The intent is to make sure each department and division has provided their Sailors with ample time each

day for them to work on their own, personal progress towards getting qualified," Nagle said. He added that the tools are there for Sailors to use, they just have to take the initiative to achieve their goal.

Liberty call during the ship's visit to the Gulf of Guinea next year was another subject that crewmembers showed interest in. Nagle couldn't give a definitive answer but wasn't optimistic.

"Currently, we are expecting no liberty while in Africa," Nagle said. He explained that the reason we are going underway to Africa is to conduct a series of Community Relations (COMREL) projects.

"In order to put COMREL teams ashore, the Navy will provide us with a Marine Detachment to protect us during the day while we are working. There are no protective measures available to us for liberty or uncontrollable measures," Nagle said. He continued saying that there is some potential for that to change and there may be opportunities for Sailors to interface with vendors on the pier.

The XO encouraged Sailors to ask questions and give suggestions. They can use their respective chain of command, the CO suggestion box or actively get involved in activities aboard the ship that concern or interest them the most.



**Cmdr. M.A. Nagle**  
*Executive Officer,  
USS EMORY S. LAND*

## New Support Groups in La Maddalena, aboard the LAND

**Al-Anon Family Group Meeting:** Al-Anon Family Groups is a fellowship of families and friends of alcoholics who have been affected by someone else's drinking. It is a non-professional fellowship where members share their experience, strength and hope to solve their common problems. It is a recovery program with the anonymity of all members protected. The new

Al-Anon Family Group meeting will be on Sundays at 6 p.m. at the Prevent Classroom located on the 2nd deck of the Dental building.

**Alcoholics Anonymous Meetings:** AA meetings are available again aboard ESL on Monday's at 4:30 p.m. in the O-4 Level Chapel.

For more information, contact the Chaplain's Office.



# ESL celebrates Navy's 229<sup>th</sup> Birthday

**PCSN Nichole Farrar**  
*USS EMORY S. LAND*  
*Public Affairs*

**U**SS EMORY S. LAND celebrated the US Navy's 229<sup>th</sup> birthday during a ceremony on Oct. 23. Sailors and their guests remembered Naval traditions through the color guard, two-bell ceremony of remembrance and guest speaker, Rear Adm. Stanley D. Bozin.

Bozin said that Sailors make history every day and the Navy's birthday is a special day for Sailors to remember pride, liberty, democracy and envision the Navy of the future.

"We have defeated every adversary and so we will prevail again," Bozin said. "Today there are 360,000 Sailors forging a new force for the 21<sup>st</sup> century."

He added that Sailors in La Maddalena have to remember that they are continuing to serve their fellow Americans.

Electronic's Technician 2<sup>nd</sup> Class (SW) Jodie Keller, president of the Heritage committee aboard the LAND, said that there is a tremendous purpose for this event.

"Remembering the Navy's birthday is part of who we are and it is an important part of unit morale," said Keller.

La Maddalenna Sailors gathered together at the event because many said they



*Gunner's Mate Seaman Apprentice Michael Hamaker rings the bell during the Navy Ball ceremony. (Official U.S. Navy photo by PH2 (AW) Jonathan R. Kulp)*

felt proud of being a United States Sailor. Storekeeper 1<sup>st</sup> Class (SW) Jose Cabarcas agreed.

"I feel obligated to come to the Navy's birthday party because I am a proud Sailor and feel good about

what I am doing every day," Cabarcas said.

Machinist's Mate Fireman Apprentice Hector Alvarado said that this was his first Navy Ball.

"I feel more a part of the Navy by participating in events like this and it gives me a better understanding of the people and traditions," Alvarado said.

This year's Navy Ball held a special event concluding the dinner. The finals of the first-ever La Maddalena Idol contest was held as the top-qualifying musicians from all over the local military communities performed for the enthusiastic crowd. Out of seven finalists, SK3 Carena Ebat took the prize and gets to record one of her songs at American Forces Network (AFN) to be played on our local radio station.

Ship's Serviceman Seaman Tiffany Harris was in the finals and said that she tried out for the real American Idol while in Texas and used this as an opportunity to shine again.

"It was a lot of fun and I am glad that I had the opportunity," she said.

Overall, LAND Sailors had the opportunity to remember Naval traditions while celebrating their talents and pride as United States Sailors.



*Sailors from USS EMORY S. LAND and Naval Support Activity La Maddalena gather together to enjoy fine food and dancing at the Navy Ball. (Official U.S. Navy photo by PH2 (AW) Jonathan R. Kulp)*

## Heritage Committee highlights American Indians and Alaskan Natives' culture

**JO1 (SW) Terry J. Burnley**  
*USS EMORY S. LAND*  
*Public Affairs*

A small crowd gathered in the lobby of the Bibby Barge, adjacent to the USS EMORY S. LAND (AS 39), to celebrate the opening ceremonies for American Indian and Alaska Native Heritage Month. Chief Dental Technician, Robert Meyers, an American Indian descendent, served as the Master of Ceremony and delivered the speech, which recognized and honored the significant sacrifices and contributions American Indians and Alaska Natives have made to the United States.

"National American Indian and Alaska Native Heritage Month is an opportunity for everyone to be better educated about the heritage, traditions and culture of American Indians and Alaska Natives," said DTC Meyers. "I think the Sailors aboard should celebrate everyone's culture and they should remember that although we are all different in our social, ethnic and cultural backgrounds, we share the same

commonalities in our hopes, dreams and in life," Meyers added.

Meyers also stressed the importance of any and all heritage month celebrations as it gives an opportunity for Sailors of all ethnic backgrounds to come together and learn about each other. "It lifts morale because it gives everyone a chance to reflect on their own culture and, in particular, a chance to learn about American Indians and Alaska Native's culture and beliefs," said Meyers.

SK3 Michelle Parmalee was one attendee who looked forward to learning more about her ancestral background. "Attending these events gives me the opportunity to gain knowledge of how my mother, who is Eskimo, and her ancestors lived," said Parmalee.

Parmalee hails from Nome, Alaska, however she spent little time there and moved shortly after birth.

"I know from what my mother has told me – and that is the Eskimos are very talented with their hands. They made everything from the shoes on their feet, called mukluks, to the yo-yo toys and ivory knives," Parmalee



*Chief Dental Technician (SW/FMF) Robert Meyers finishes cutting the cake as Capt. Michael Budney, Commanding Officer, USS EMORY S. LAND reads about American Indian and Alaskan Native heritage. (Official U.S. Navy photo by JO1 (SW) Terry Burnley)*

added.

Following Meyers' remarks, the USS EMORY S. LAND (AS 39) Commanding Officer, CAPT Michael Budney, as well as CDR M.A. Nagle, Executive Officer and the Command Master Chief, CMDCM Joel Allison all took part in the cake-cutting ceremony.



*Allison Hansen and Capt. Michael Budney speak at the holiday party. (Official U.S. Navy photo by DM1 Chris Sanguinetti)*

## ESL celebrates holidays with food, fun

**JO3 Rebekah Blowers**  
*USS EMORY S. LAND*  
*Public Affairs*

About 475 La Maddalena Sailors and their dates celebrated the holiday season on Dec. 10 at Hotel Micalosu in Cannigione.

Capt. Michael Budney said that the event was a big success and good for the morale of EMORY S. LAND

Sailors.

"I think this is just outstanding. The MWR committee did a beautiful job," EMORY S. LAND's Commanding Officer said.

Hospital Corpsman 2nd Class (SW) Pamela Jenkins, ESL's MWR Vice President, said it took a lot of teamwork to make the event happen.

"This is the biggest command function I have ever been to so I think the turnout is great," Jenkins

said.

Seaman Penny Willis said it was nice to get off the ship and dress up.

"It's nice to see everyone come together because I don't get to see a lot of them during the day at work," Willis said.

Sailors ate a great buffet of fine Italian food then made it to the dance floor to enjoy the rest of the evening.

# Career Counselor's Corner: 5-Vector Model and more

## What is a 5 Vector Model?

- The 5 Vector Model (5VM) is a tool for both Sailors and the Navy that will be an interactive and executable career roadmap and planner that:
  - o Precisely maps and measures career progress
  - o Identifies learning resources that lead to achieving career milestones
  - o Allows Sailors to identify and diagram different career paths
  - o Gives Sailors the ability to measure their advancement potential against others
  - o Provides Sailors a tool that allows them to identify and apply for educational opportunities and duty stations
- The continuum addresses professional and personal development, professional military education and leadership, certifications and qualifications, and performance as Sailors move through the recruit, apprentice, journeyman, and master career phases.
- The 5VM will illustrate Sailors' current qualifications in terms of SkillObjects™, enabling each Sailor

to map his or her career.

## What are the 5VM's elements? Do they relate to each other?

Each of the vectors represents major areas of concentration that, when combined, create a holistic approach to developing Sailors professionally and personally throughout their career.

- Professional Development vector addresses rating/community training. Wherever possible, this vector will be closely correlated with civilian and industry standards. The goal is to make our Sailors employable, not just employed.
- Personal Development involves:
  - o Lifelong learning – Including non-traditional education and college education
  - o Health, wellness and recreation – Lifelong physical fitness, nutrition and well-being
  - o Life Skills – Skills necessary to manage, plan and balance work and personal life
  - o Financial management – Financial management and planning skills from first checkbook through

retirement.

- o Interpersonal skills – Skills such as personal and family relations, parenting, anger management, stress management, and emotional awareness
  - o Values – Character education and development
  - Professional Military Education and Leadership addresses leadership training. Leadership training now is based on the position Sailors fill vice their rank.
  - Certifications and Qualifications focus on ensuring that Sailors receive unit-level requirements and related industry certifications that directly relate to job proficiencies.
  - Performance assesses a Sailor's overall performance, taking into account all vectors. Currently the Naval Personnel Command in Millington, Tenn., is developing a new promotion system based on the 5VM.
- ## Where is the 5VM located?
- Sailors can access their 5VMs only through the Navy Knowledge Online (NKO) Web portal.

## Giving knowledge on basic engineering common core

### What is Basic Engineering Common Core?

The Basic Engineering Common Core course (BECC) was created from current fleet requirements. The knowledge and task based content was derived from what engineers call the program of record (Personnel Qualification Standards, Job Qualification Requirements, Occupational Standards, etc.).

The Navy's surface and air forces assisted the Center for Naval Engineering, one of 16 Learning Centers that report to Naval Personnel Development Command, in determining what jobs entry level engineers were required to perform. This, in turn, directed the content of BECC.

### What is the future of BECC?

While working to create BECC I course content, CNE also created SkillObjects™ from the same data. This approach allowed CNE to create an apples-to-apples comparison basis for the eight engineering ratings. The newly packaged SkillObjects, defined by knowledge, skills, abilities and tools (KSATs), provided more detailed data and increased efficiencies in building the second iteration of BECC, called BECC Plus.

CNE is currently using the "science of learning" approach (See RIT Backgrounder) to convert the existing BECC content into a blended learning solution by working to determine the best delivery method for maximum knowledge retention with the greatest efficiency.



## New capabilities have been implemented to MyPay

*Defense Finance and Accounting Service*

**A**ctive duty members can now view 12 months of LES data. Also, active duty members are able to start, stop and change financial allotments.

Restricted Access Personal Identification Number (RAPIN): The RAPIN allows the member to provide a spouse or trusted individual with a view-only PIN.

This is a great tool for deployed members.

- The member can set the RAPIN by signing into myPay and from the main menu clicking on the "Personal Settings" page.

- Then click on the "Restricted Access PIN".

- Create and input the RAPIN and provide it to your spouse/family member/trusted individual.

- For the spouse/family member to use the RAPIN, they simply sign into

myPay with the member's SSN under "LoginID" and then enter the provided RAPIN.

With the RAPIN the spouse or family member can view and print the LES and W2 but CANNOT make pay changes.

Don't have a myPay PIN? Go to <https://mypay.dfas.mil>. Click on "Need a New PIN". Request the PIN, and a temporary PIN will be sent directly to your email account.

## Sailors can learn about STAR-21

**What is STAR-21 and how did idea evolve?**

- STAR-21 is a human capital strategy to pull new accessions from recruiting to the fleet based on validated requirements.

- In support of CNO's Revolution in Training goals, STAR-21 began as a strategic vision by the Center for Naval Aviation Technical Training (CNATT) to streamline training for the Aviation initial and advanced schools in the most efficient process and to integrate a blended curriculum adaptable to the integrated learning environment.

- The concept includes identification of the ultimate assignment prior to the beginning of training, permitting Sailors to receive only the required modules for their ultimate duty billet.

### **Basic tenets of STAR-21**

- The basic tenets of STAR-21 are to recruit, detail and train Sailors to a position prior to attending basic training.

- All Sailors will now receive the right training, at the right time, in the right place.

### **Which ratings are involved and why were they chosen?**

- Aviation Machinist's Mate (AD), Aviation Structural Mechanics (AM), Aviation Structural Mechanics—Equipment (AME), Aviation

Electronic Technicians (AT) and Aviation Electricians (AE) will beta test the coming of initial training ("A" school) with career training ("C" school) at their fleet concentration site, which will be co-located with their ultimate duty station (as applicable).

- Aviation rates were chosen because STAR-21 began at CNATT.

### **What geographic locations are involved?**

- Norfolk and Oceana will be the lead STAR-21 beta sites.

- Other sites such as Whidbey Island, Lemoore, Jacksonville and North Island will also be included in the future.

### **Advantages of STAR-21**

- STAR 21 reduces the total cost and time required to train Sailors by streamlining the training pipeline through less permanent change-of-station moves for the Sailor, resulting in a saving for the Navy while also benefiting the Sailor, who gains the right skills while incurring less stress associated with moving.

- Sailors needing additional training for unique specialized skill sets will receive the right training at the right time in their careers through formal "follow-on in-service training" after their fleet tour.

## What is the revolution in Navy training?

### **What is the Revolution in Navy Training?**

Chief of Naval Operations Admiral Vern Clark recognized a serious disconnect between our Navy and the Sailors who fill its ranks. While we train Sailors well and highly value their commitment and service, Admiral Clark certainly knew we could, and must, do better. We talked of the importance of our people, but often fell short of providing them the opportunities and environment to best support their growth and development as Sailors and citizens. And much of what we did offer was poorly aligned, difficult to access, and confusing to the individual.

Admiral Clark advocated a charter where every person in a position of authority in the Navy has a solemn obligation to the mission and to enable and support each and every Sailor's growth to their fullest potential, both professionally and personally. This "Covenant Leadership" charter is an essential element to what has become a Revolution in

*See Training, page 15*



## New Surface Warriors



MM1 (SW/SS) Walters  
HT1 (SW/DV)  
Dutchover  
HT2 (SW) Graham  
HM2 (SW) Jenkins  
IC2 (SW) Hicks  
TM2 (SW) Franz  
SK2 (SW) Gabriel  
SK2 (SW) Foley  
ET3 (SW) Burke

MM2 (SW) Diaz  
MM2 (SW) Garcia  
MM3 (SW) Kalbacher  
MM1 (SW/SS) Bristle  
SH1 (SW) Lara  
PN2 (SW) Gladstone  
PN2 (SW/AW) Randle  
MR2 (SW) Potter  
MR2 (SW) Eaton  
IC2 (SW) Yaskovic

MM2 (SW/SS) Stephens  
ET1 (SW/SS) Avrett  
MM2 (SW) Fuentesvilla  
PN1 (SW) Hall  
SK2 (SW) Granison  
SK2 (SW/SS) Taylor  
SK3 (SW) Ebat  
YN3 (SW) Hawkins

## Awards



## Awards

**Navy Commendation:** ENCS Webster

**Certificate of Completion:** HT2 Alvarez

**Navy Achievement:** BMC (DSW/SW) Gardner, ITC (SW)

Rivard, PC2 Jimenez, PH2 (AW) Kulp, BM2 (DSW) Askew, EM2 (SW) Valdespou, ET2 (SW) Garrison, IT2 (SW) Owens, ET3 (SW) Hirsch, IT3 Hill, LN1 (AW) Tate, QM1 (SW) Collins, DC2 (SW) Warren

## New faces welcome aboard

ET3 Alcorn  
DK2 Alexander  
SA Appel  
YN2 Bell  
ITSR Blake  
SR Blanquera  
HT1 Bourn  
SKSR Branson  
SN Brown  
MR2 Buck  
SR Buckner  
JO1 Burnley  
SN Castillo  
SA  
Castillosalaverri  
EN3 Castro  
SA Castro  
CS1 Castro  
MAC Cloutier  
EN3 Comer  
SR Corsino  
SR Davis  
SA Dominguez  
SA Drummond  
QMSA Ensley

MM3 Farmer  
MM3 Fillmore  
ITSN Fisher  
MRCM Flores  
MM2 Fludd  
SN Ford  
HM3 Ford  
SR Foster  
ET1 Gale  
BM1 Garcia  
SA Garrett  
SA Gordon  
ET2 Green  
ET1 Grey  
SA Griffin  
MM2 Henson  
SN Hernandez  
ENC Hopkins  
SR Hunter  
PC2 Jiminez  
MM1 Johnson  
EN3 Joiner  
MM1 Jones  
MR1 Kelley  
HT2 Kinast

HT1 Kirgis  
CS2 Kpolu  
SA Kuhn  
SA Lawrence  
FT3 Lecouteur  
ET1 Lomedico  
SR Lopez  
SA Lucius  
HTCM Lunning  
ITSA Marker  
MM1 McBain  
SR Mcfee  
SR Miseveth  
CS2 Mitchell  
ET1 Moat  
EM2 Mobley  
BM1 Moreira  
BM3 Motes  
SR Nembhard  
CWO2 Norwood  
SN Obandosalgado  
MM3 Ogboghodo  
MR2 Ohrt  
HTFA Painter  
SH3 Rinderman

CSSA Roberts  
SH3 Rouse  
ITSN Rowe  
MM3 Ruiz  
SHSA Saephanh  
SA Saffell  
ICFA Sanchez  
EMFN Santanacarpio  
DK3 Scarborough  
SKSA Scinta  
MM3 Shelton  
DT1 Sherman  
EM2 Shines  
MM3 Simpson  
EM3 Sims  
SA Smith  
SR Sookhoo  
SH3 Sossah  
SA Soto  
PHAA Stark  
EMCS Stieve  
STS1 Stimler  
SN Stoler  
SA Storud  
SK1 Strauther

MMC Strong  
HT1 Swift  
SA Thompson  
HTC Thompson  
SA Timblin  
SA Tonga  
MM3 Toussaint  
SR Vargas  
SR Vega  
SA Vineyard  
DM2 Wagoner  
EMFR Walker  
ENCS Webster  
MM1 Wharton  
ITSA Williams  
Lt. Williams  
EN2 Wilson  
SHSR Yang  
Lt. Cmdr. Yanik  
SN Young  
SN Zambrano  
DT2 Zulueta



## ESL celebrates Thanksgiving with family, friends

**JO3 Rebekah Blowers**

*USS EMORY S. LAND*

*Public Affairs*

Sailors aboard the USS EMORY S. LAND (AS 39) and their families enjoyed a huge Thanksgiving dinner on Nov. 25 on the Bibby Barge, adjacent to the ship.

The S-2 Division put on the festivities serving bonfire roast tom turkey, rib-eye roast beef au jus, log cabin baked ham, homemade whipped potatoes, feathered cut green beans with almonds, various pies and much more.

Senior Chief Culinary Specialist (SW/AW) Antonia Levy, leading culinary specialist for the S-2 Division, said that the cooks spent a lot of time preparing the food for the

Sailors and their families to enjoy.

"All the CS's started last night cooking up the turkeys, the hams, the pies, the prime rib, the mashed potatoes from scratch, making sure everything was ready," Levy said. She added that she thinks the celebration boosted the morale for many Sailors, especially those who were on duty.

"It makes them appreciate the day and enjoy a nice meal with turkey and all the fixings. It's not everyday that you get a meal like this," Levy said.

Fireman Mia Russell said she was grateful to have a real Thanksgiving dinner even though she was working.

"I think it's wonderful and it tastes really good," Russell said



*Sailors and their families dig into the Thanksgiving feast ESL provided. (Official U.S. Navy photo by JO3 Rebekah Blowers)*

Single Sailors and Sailors with families enjoyed the meal and many said it made their holiday much brighter.

## CCC's explain Apprentice Technical Training

### **What is Apprentice Technical Training?**

Apprentice Technical Training (ATT) is a standardized course of instruction that brings together into one self-paced, computer-based course the basic training required for electricity, electronics, communications and RADAR core competency areas.

These core competencies, previously taught by traditional "lock-step" classroom instruction in a variety of ways throughout the Navy are now delivered through interactive courseware, facilitators vice instructors, additionally students are issued Personal Digital Assistants (PDA's) that contain the core material for ATT and can be used in follow-on training as well as in the Fleet.

### **How does this new training system work?**

Students begin the course as soon as they report for training rather than waiting for a class to convene, working at the pace that best fits their individual learning style. This new approach is designed to provide Sailors the technical fundamentals and problem solving skills needed to perform their jobs while also giving Sailors control over their own learning experience.

Once completing ATT, students then begin rating specific training. Currently ATT is the first part of training for 20 technical ratings such as Electronics Technician (ET), Fire Controlman (FC), Gunner's Mate

(GM), Torpedoman's Mate (TM), Cryptologic Technician-Maintenance (CTM), Aviation Ordnanceman (AO) and Aviation Electronics Technician (AT).

### **Will only technical ratings use this training model?**

The self-paced, computer-based training (CBT) model is also being used for non-technical ratings such as Yeoman (YN). Other ratings are transitioning from lock-step training environments to CBT, such as Ship's Serviceman (SH), Religious Programs Specialist (RP), Storekeeper (SK), Personnelman (PN) and Disbursing Clerk (DK).

Naval Personnel Development Command, through its Learning Centers, is working toward Navy-wide alignment of "Common Core Competencies" across the Aviation, Submarine and Surface Warfare communities.

### **Where is ATT offered?**

There are three "mirror image" training sites to support ATT training:

- Great Lakes, Ill., led by the Center for Surface Combat Systems for nine ratings within the Surface community.
- Pensacola, Fla., led from the Center for Naval Aviation Technical Training for seven ratings within the Aviation community.
- Groton, Conn., led by the Submarine Learning Center for four ratings within the Sub-Surface community.

# Sailor in the Spotlight

**Division:** Medical

**Full name and Rank:** Hospital Corpsman 3rd Class Jennifer Mederos

**Hometown:** Miami, FL

**Job description:** Patient care, sick call, immunizations, perform different procedures and Medevac coordinator

**Contribution to the ship:** Heritage committee member and coordinates medical appointments for Sailors in different locations.

**Hobbies/interests:** Dancing and traveling

**Long-term goals:** Pursue a career in medicine as a physician's assistant in or out of the Navy

**Short-term goals:** To finish my Bachelor's degree in Microbiology using the Navy's Tuition Assistance program.

**Greatest Accomplishment in the Navy:** I received a Navy and Marine Corps Achievement Medal at my last command for increasing the operational readiness of deploying forces in two different commands.



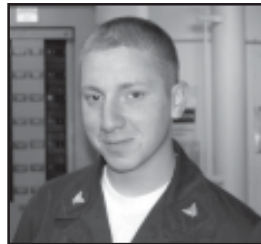
*HM3 Jennifer Mederos works on a patient, one of her many duties in ESL's Medical Department. (Official U.S. Navy photo by JO3 Rebekah Blowers)*

## Views of the LAND

What are you most thankful for this holiday season?



"My family and friends."  
*SH3 Angie Reategui*



"For being with my friends for the holidays and still eating a good meal!" *MR3 Dusty Erno*



"Being able to see and be with my family."  
*ET1 (SS/DV) Christopher Placquet*

"My life and health and the ability to eat the wonderful meal ESL's CS Division has prepared and not have to cook it myself."  
*DCCS (SW) Melissa Shelton*



**Brief, cont. from page 1** deployment goals and the host nation goals of the extended underway.

Several speakers gave presentations about the support available to families while their spouse is gone. Ombudsman, Navy Marine Corps Relief Society, and the Fleet and Family Support Center are just a few of the places family members and spouses can go for support while their Sailor is gone.

For more information, Sailors and their families can contact the Chaplain's Office on the ship or at NSA, or they can contact the Fleet and Family Support Center.

# Harlem Globetrotters visit EMORY S. LAND

**JO3 Rebekah Blowers**

*USS EMORY S. LAND*

*Public Affairs*

The world-famous Harlem Globetrotters came aboard USS EMORY S. LAND (AS 39) Dec. 7 as part of an Armed Forces Entertainment tour across the European theater.

After a brief tour of the ship, the Globetrotters were given a taste of Navy chow and had the opportunity to meet and greet Sailors on the mess decks.

Engineman 1<sup>st</sup> Class (SW) Robin Weston said she has been a fan of the Harlem Globetrotters for a long time.

"I'm more familiar with the older players so it's nice to get a face to face introduction with some of the newer ones," Weston said. She added that their trip aboard the LAND increased morale for her and her shipmates.

"This PMA period has been hectic and something like this gives everyone a chance to smile and laugh together," she said.

Operations Specialist 2<sup>nd</sup> Class Detesha Knight said she never thought she would see the Harlem

Globetrotters on her tour aboard the LAND.

"Ever since I was a little kid, I have always wanted to meet them and now I finally get a chance. I am delighted and happy that they are here," she said.

Col. Janice Long, Chief of Armed Forces Entertainment at the



*Members of the Globetrotters team sign autographs for LAND Sailors. (Official U.S. Navy photo by PHAA Samantha Stark)*

Pentagon, said that the purpose of the Globetrotter's visit was to bring a piece of America to servicemembers and their families overseas.

"The Harlem Globetrotters is a tour that we are sponsoring in partnership

with Navy entertainment because we can reach a lot more areas. This is the only ship that they will visit during this tour," Long said. She added that the tour is a real eye opener for the Globetrotters and it's a new experience for most of them.

"I think they are really impressed with the dedication of our military members and what they do to preserve the freedoms that we enjoy back home," the Air Force colonel said.

Matthew Jackson, also known as Showbiz, of the Harlem Globetrotters said it felt good to be aboard the LAND and meet with some of the Sailors. His fellow player, Herbert "Flight Time" Lang, said this was his first time being aboard a Navy ship.

Not only was Lang impressed with the ship, he admired what the Navy and the Sailors are doing overseas.

"This is a great opportunity for us to show our appreciation for what you guys are doing out here," Lang said.

Long said that the Globetrotters are on an aggressive tour across the  
*See Globetrotters, page 13*

## Letter From the Editor

There are two ways for Sailors aboard the LAND and their families anywhere in the world to see what is new and happening with our ship.

Navy NewsStand has provided us with our very own page that we here in the Public Affairs Office will try to keep as up to date as possible. Occasionally, we will submit a story to Navy NewsStand, where it gets chopped up through their chain of

command, and they decide to put it up on the Main Page, so that everyone can see our news first hand.

For local stories, we encourage you to check out our page at [www.news.navy.mil/local/as39](http://www.news.navy.mil/local/as39).

You can also go to [www.news.navy.mil/index.asp](http://www.news.navy.mil/index.asp) and click on "Get Your Own NewsStand Web Page," then click on "Overseas" and scroll down until USS EMORY S. LAND is listed. Navy NewsStand has the most current information

concerning our Navy and we encourage everyone to utilize it.

Another way families and friends can stay in touch with what's going on aboard the Land is to check out the ship's monthly newspaper, The LANDmark. Simply go to [www.lamadd.navy.mil](http://www.lamadd.navy.mil), locate the link in the center of the first page, and click on "The LANDmark online".

Please feel free to e-mail JO1 (SW) T. Burnley or JO3 Rebekah Blowers with any story ideas or suggestions.



## Chaplain's Corner: Navigating through life

**L**earning to navigate a submarine requires faith. Submariners must have faith in their instruments. It would be foolish and dangerous to drive a sub while relying only on your feelings or intuition for guidance. The inability to see anything outside the submarine may cause the crew to think that the submarine is doing things that the instruments deny. The instruments – the gyro, depth gauge, the EM log – are all reliable. They can be trusted. But a helmsman's physical sensations cannot be trusted. There are stories of inexperienced sailors who did not pay attention to their instruments and unexpectedly found themselves out-of-area in unfamiliar water, all the while convinced that they were navigating properly!

Centuries ago the Lord encouraged a man named Joshua to focus his attention on God's "instrument panel." Upon the death of the CO (Moses), God scheduled an underway into the Promised Land. Joshua, the former XO, was handed the controls of the Israelite "submarine."

Joshua records the pre-underway instructions he received from the Lord. The Lord challenged him not to rely on his feelings, but to observe the instrument panel he had been given and to respond without hesitation to the indications of the divine compass:

"Be strong and very courageous. Be careful to obey all the law my servant Moses gave you; do not turn from it to the right or to the left, that you may be successful wherever you go. Do not let this book of the law

depart from your mouth; meditate on it day and night, so that you may be careful to do everything written in it. Then you will be prosperous and successful."

– Joshua 1:7-8



**Lt. Emile Moured**  
*USS EMORY S. LAND*  
*Staff Chaplain*

Joshua's task was huge. He had to navigate his people through unfamiliar, dangerous ground and into the Promised Land. He did not know what to expect. He never had such responsibility and the stakes were high. Like a helmsman navigating dangerous waters

for the first time, he probably felt a little intimidated by the task! However, Joshua did not need to know all the details or what the future held for him. God had already put together an outstanding ship's control panel to guide his deployment into the Promised Land.

What God made available for Joshua to follow is also available for us today. The navigational instrument is the word of God. You can trust His word. It is filled with all the promises, principles and proverbs that we need for a safe journey in life. Regardless of the "sea conditions" around you, God's word remains a steadfast source of wisdom and encouragement!

If you'd like to join your shipmates in reading through the Bible, checkout the "Bible Read Thru" link on the Chaplain Department's webpage. Whether reading the Bible is new to you or a common practice, the Bible Read Thru can help you find meaningful time in God's word!

### CCC explains integrated learning environment

#### What is the Integrated Learning Environment?

The Integrated Learning Environment (ILE) is the means by which Naval Personnel Development Command will deliver the right course content at the exact time a Sailor needs it.

The ILE is a core knowledge repository and delivery system of the Navy's Revolution in Training (RIT). Historically, there has been no direct link between mission requirements of Fleet units and the training Sailors received. Moreover, training was segregated by job specialty (rating) and warfare community – surface, air or submarine – with no intentional commonality in the way common skills, such as basic electronics repair, were taught. By standardizing course content and the means by which it is stored, the Navy has created the ability to have a particular subject taught in the exact same way no matter where it's taught, who is teaching it or how it is delivered.

The ILE brings together the program management, products, functional and technical integration of processes, and the people who capture, organize, design, validate and deploy knowledge or specific content to Sailors in the right format, place and time of need.

Naval Personnel Development Command is gathering and reviewing all existing education and training objects and transferring them into the appropriate systems and formats within the ILE.

## Career Counselors explain NKO

### What is Navy Knowledge Online?

Navy Knowledge Online (NKO) is the portal through which Sailors access vital career information, education and training resources, college programs, and other professional and personal development opportunities.

- A dynamic, broad based delivery system, NKO is designed to be accessible by all Sailors, active, reserve and retired, Department of Navy civilians, family members, and contractors.
- Whether on the job, on the road, at home or at sea, NKO connects Sailors with the information, expertise and learning opportunities required to support both their professional and personal development.
- NKO gives both officer and enlisted Sailors the opportunity to manage their careers in a more efficient manner and to engage mentors, subject matter experts and colleagues through instant messaging, chat rooms and message boards.

### What is the purpose of NKO?

The purpose of NKO is to provide an online environment that allows Sailors to manage their own careers, obtain information for personal and professional development, share information in a collaborative environment, solve professional problems, participate in mentorship programs and communicate with peers around the fleet.

- NKO provides Sailors with a place to store information, documents and technical data.
- The NKO Library gives users the ability to post documents online, subscribe to knowledge centers, and explore new occupational fields and educational interests.
- NKO message boards and instant messaging are now used by Sailors to share knowledge and experience, address leadership issues, and prepare for advancement exams.

### What are the advantages of using NKO?

One password gives secure access to important professional and personal resources such as:

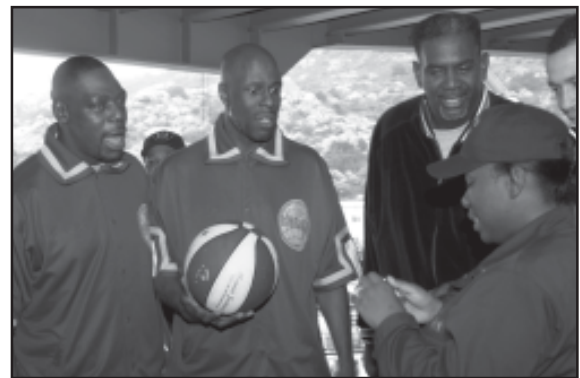
- The 5 Vector Model, the Sailors' career roadmap
- Sailors' Electronic Training Jacket – A record of training that includes traditional and non-traditional Navy training
- Sample College Level Examination Programs (CLEP), Scholastic Aptitude Tests (SATs) and CLEP Study Guides
- SMART Transcripts – Active or prior Navy service members can view a record of their earned college credits
- General Military Training – Allows Sailors to test out of annually required GMT topics by completing requirements online
- Manage Mentor PLUS from Harvard Business School Publishing – a series of 33, 20- to 30-minute interactive courses on various aspects of leadership from leading a team to managing your time.

### Globetrotters, *cont. from page 11*

European theatre. So far they have been to Portugal, Spain, and various bases in Italy. Their next tour takes them to Germany and Turkey before returning back to the states.

"This is yet another example of why the Americans support what our armed forces are doing overseas. We have so many entertainers that want to go out and touch the troops," said Long.

Along with visiting the ship, the Globetrotters entertained Sailors and their families from Palau and LaMaddalena, Italy with two separate basketball games at a local gymnasium.



*Members of the Harlem Globetrotters get ready to pose for pictures on USS EMORY S. LAND's quarterdeck. (Official U.S. Navy photo by PHAA Samantha Stark)*

- MORNINGSTAR financial services – Provides access to mutual fund and stock information and includes free online financial seminars
- Gales Expanded Academic ASAP and Student Resources Center - College Edition – Essentially a college library at your fingertips

### What is the future of NKO?

- An initial NKO Afloat model has been fielded and will participate in the upcoming FORCENET Trident Warrior exercises.
- NKO phase II will stand up in the next several months and will provide even more capability and content to the user.
- Growing numbers of Navy activities are opting to use the collaborative and knowledge sharing capabilities of NKO to share valuable content and to build communities of expertise and interest.
- As the delivery vehicle for the Revolution in Training, NKO's value to Sailors and the Navy as a learning organization will continue to grow as Sailors' 5 Vector Models are refined and the amount of web-enabled reusable training continues to increase.

# Dralle, defense key in CPO's capturing Flag Football Championship Dec. 4

**JO1 (SW) Terry J. Burnley**  
*USS EMORY S. LAND*  
*Public Affairs*

**U**SS EMORY S. LAND Northern Sardinia CPO Mess flag football team pulled off a major upset by winning three games in one day in route to MWR's Flag Football Championship, defeating the Diabolics, 19-13. The final game was marred by injuries to both teams, however CPO quarterback Brian Dralle's three touchdown passes and the CPO's defense proved too much. "Defense was the key for us in all three games", said Dralle, whose team defeated Public Works and Top Flyght by giving up only 18 points prior to the championship game. Playing in chilly, wet conditions, Dralle's 10-yard touchdown pass to Chris Galbreath and the CPO's tough defense made for a low scoring first half.

Despite the blustery weather, the second half proved much more offensive for both teams. After Diabolics gave up the ball on downs in their first possession of the second



*Northern Sardinia CPO Mess pose as the winners of the 2004 MWR Flag Football Championship. (Photo provided by Jan Meyers, NSA Public Affairs)*

half, Dralle went to work with his arm moving the team downfield. Finally, he found Jack Wood wide-open down the sideline for a 40-yard touchdown and a 13-0 lead.

Once again, the Diabolics were ineffective at moving the ball downfield and had to punt on their next possession. On the ensuing drive, Dralle's short passes put the CPO's on the 5-yard line. On third

and goal, he fired a pass to CPO receiver Wayne Cooper, who made his best catch all year for a 19-0 lead. Isaac Meredith finally got the Diabolics on the board with a 35-yard touchdown throw to wide receiver Vladimir Julien. The Diabolics scored again with less than a minute remaining in the game, however they wouldn't get that ball again as the CPO's ran out the clock.

## Flag Football Final Standings:

	<i>Wins</i>	<i>Losses</i>	<i>Ties</i>	<i>PCT</i>	<i>PF</i>	<i>PA</i>
Team Hall (AS39)	11	0	0	.917	335	113
Diabolics (AS39)	11	3	0	.786	209	96
Top Flyght	9	3	0	.750	271	129
N. Sardinia CPO Mess (AS39)	10	4	0	.714	214	199
Public Works (NSA)	7	5	0	.583	173	174
Paramedecks (AS39)	5	6	0	.455	145	164
Port Ops (NSA)	5	7	0	.417	160	164
The Who (NSA)	4	7	0	.364	99	236
AS39 Officers	3	8	0	.273	153	181
The Amateurs (AS39)	3	8	0	.273	129	158
Gamebreakers (AS39)	2	9	0	.182	89	233
The Jokers (AS39)	1	10	0	.091	121	261

## Championship Game Final Scores

**Diabolics def. Port Ops:**

24-6

**CPO Mess def. Public Works:**

24-6

**Diabolics def. Team Hall:**

33-27

**CPO Mess def. Top Flyght:**

25-12

**CPO Mess def. Diabolics:**

19-13



**Frocking, cont. from page 1**

straight. And oh, yeah it paid off!" Bennett said. She added that she was pleased with the ceremony and the support of her shipmates.

Machinest's Mate 1<sup>st</sup> Class (SS/SW) Brooks Wakefield said that he loved being a first class and was ready for the added responsibility his promotion will bring.

The LAND now has a new generation of leaders ready and excited for this new step in their careers.

The following Sailors were advanced to **First Class Petty Officer:**

IC1 Rebecca Baldwin

CS1 Tanya Baud

RP1 James Becker

HT1 Randy Ferguson

MM1 Edwin Garcia

MM1 Daniel Haffner

SK1 Julio Hernandez

MM1 Edward Jones

MM1 George Lett

MM1 Brett McBain

DT1 Victoria Sherman

MM1 Christopher Wakefield

**Second Class Petty Officer:**

BM2 Manuel Arevalo

PN2 Constance Bennett

TM2 Matthew Bowie

TM2 James Collins

TM2 Morgan Crofoot

LI2 Brian Dietrick

DM2 Kevin Ernst

MM2 Randy Henson

HT2 Russell Keyser

EM2 Addenaure Mackenzie

TM2 Kyle Matthews

SK2 Marken Meberg

HT2 Timothy Morrell

EM2 Joseph Pimpinella

IT2 Gloria Qualls

SK2 Cherie Renier

EM2 Roger Rheault

SK2 Kim Samuel

MR2 Jessica Segura

SK2 Filomena Stamegna

HM2 Nathaniel Tiemann

HT2 Adam Welch

**Third Class Petty Officers:**

CS3 Andrea Cullison

CS3 Rebecca Gravidahl

CS3 Stafford Hooper

CS3 April Lee

CS3 Fancheng Meng

CS3 Alexia Riveracorrea

DC3 Hosey Brooks

DK3 Tinnelle Amin

DK3 Konstantin Goldshteyn

DM3 Brian Caracci

DT3 Mark Wise

EM3 Derrick Brown

EM3 Jeffrey Brozier

EM3 Allan Campos

EM3 Belinda Richard

EM3 Matthew Whisenhunt

ET3 Lawrence Coley

HM3 Jonathan Scott

HT3 Michael Desanta

HT3 Josh Jones

HT3 James Prugger

HT3 Joseph Sicola

HT3 Christopher Thomas

HT3 Robert Thompson

HT3 Shawn Whiteman

IC3 Jessica Shideler

IT3 Mark Brown

IT3 Rusty Currier

IT3 Jacklyn Holder

IT3 Sydney Reich

IT3 Christopher Wardle

IT3 Wade Wilcox

LI3 Robyn Simmons

MM3 Johnny Berry

MM3 Edward Boenau

MM3 Robert Cerami

MM3 Chace Clock

MM3 Vincent Desroches

MM3 Alvin Dogojo

MM3 Sean Fillmore

MM3 Bradley Fontenot

MM3 Carl French

MM3 Joshua Hamby

MM3 Cedric McMillian

PH3 Shannon Warner

RP3 Dustin Watson

SH3 Juan Bravo

SH3 Gianni Laban

SH3 Carol Parrett

SH3 Marco Quilareyes

SH3 Angie Reategui

SK3 Ilene Childress

SK3 Bryan Douglass

SK3 Aileen Sosa

SK3 Erica Woodard

TM3 Thomas Alessandro

**Training, cont. from page 7**

Training, and it underpins an ongoing transformation in our Navy where championing, building and effectively leveraging the value and potential of every Sailor is key to the success of our great Navy. We wanted to establish a culture of lifelong learning.

**What is Task Force EXCEL?**

Task Force EXCEL was established with the mandate of challenging assumptions about when, where and how the Navy trains its workforce. Its goal was to provide a package of opportunities to enable our Sailors to learn, grow and develop into confident and successful leaders. The Task Force first examined two fundamental issues: 1) what do people need to know and 2) when do they need to know it in order to be successful, not only in their naval careers but also in their personal lives? Once these questions were answered, the Task Force examined how to deliver the tools and opportunities that supported learning with maximum effect and efficiency.

**Who is responsible for carrying out RIT?**

Naval Personnel Development Command was established in January of 2003 based on the results of Task Force EXCEL's work. The command was created to provide Sailors better professional and personal training, as well as the opportunity to earn both professional certifications and college credits; and to set Sailors up for success in their naval careers, as well as in their civilian lives when they leave the Navy.

# Commander, Submarine Group EIGHT gets grand tour of ESL



*Left: Adm. Mauney, COMSUBGRU EIGHT, watches DT1 (SW) Phillip Lapid work in Dental. Right: MR1 (SW) Robert Mims explains to Adm. Mauney how the machine shop turns raw materials into useable parts. (Official U.S. Navy photos by PH2 (AW) Jonathan R. Kulp)*

## MWR Corner: Liberty events, Craftech and more!

### **Liberty Single Sailor Program:**

Dec. 22: Pool Tournament at Sneakers, 6 p.m.

Dec. 23: Day trip to Tempio, OK Pelle Leather store and Nuraghi Ruins

Dec. 29: Pool Tournament and Last Euro Pizza Party at Sneakers, 6 p.m.

There are calendars available for the taking in the Fleet Rec Center and posted with sign up books in the Rock's Computer Room, Fleet Rec Center, Sneakers and the MWR Office aboard EMORY S. LAND. Liberty offers single Sailors the opportunity to plan their own trips or to venture out on their own. See Lea Lacy at [lacyl@lamadd.navy.mil](mailto:lacyl@lamadd.navy.mil) for more information.

### **Craftech:**

Quilting and Knitting Classes- Tuesdays and Thursdays from 4:30-6

p.m. Pre-registration is required. Stain Glass Class- Mondays and Wednesdays from 10 a.m.-12 p.m. Paint a Christmas Ornament- Stop by Craftech anytime during business hours to paint a ceramic Christmas ornament for just \$2 each.

For more information, call 623-8271.

### **Outdoor Recreation:**

Capo Caccio Hike- Dec. 18 depart Seremar ferry at 6:30 a.m. and return between 7 and 8 p.m.

Training for "Maratona Della Citta Di Roma"- Run #5- Dec. 19 depart Seremar ferry at 6:30 a.m. and return at 6 p.m.

For more information, contact 623-8057.

### **Information, Travel and Tours**

#### **(ITT):**

Christmas Shopping to Olbia- Olbia Downtown Dec. 21. Depart from

Palau at 4:30 p.m. and return at 8 p.m.

Trip to Mamoiada and "Mamuthones"- Monday, Jan. 17. Need 10 people, deadline for sign-up Jan. 7. Cost includes transportation from Palau to Mamoiada, visit an Animal Reservem transfers in four-wheel drive with a local guide, lunch in a local Agriturismo, visit of the town of Mamoiada and the "Mamuthones" and translator. Cerasarda Factory and Iperstanda- Jan. 11, need 12 passengers, deadline for sign-up is Jan. 3. Visit one of the oldest factories in Sardinia for handmade pottery and shop in their store for great prices. Quick shopping stop at "Iperstanda" Mall.

For more information, contact ESL's MWR or call 623-8296.